



PCN Number: 20220824001

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PRODUCT CHANGE NOTIFICATION

Bel will be transferring the manufacture of our Bel ICM and Stewart RJ45 Connector products from the current factory in Zhongshan, Guangdong, China to a new facility in Guangxi, China. The list of impacted product families can be found in Appendix A. Due to various factors, it has become increasingly difficult to properly staff the existing facility in Zhongshan. The available labor pool in southern China has decreased significantly over the past few years. Migration throughout China has been impacted by COVID, both due to restrictions and personal choice. Additionally, the percentage of the local population choosing to work in the manufacturing sector has lessened. The new Guangxi facility is located in an area with a much larger population of potential employees, minimizing the need to recruit from outside the region. Our ability to properly staff the new facility will improve supply continuity and flexibility. The estimated timeframe for initial production of each series at the new facility is shown in the appendix.

Transition Plan Summary

1. There will be no deviation from the current form, fit, function, BOM or product specification. Product will be built using the same processes and equipment.
2. Experienced staff will be managing all stages of the transition, including stock builds, equipment transfer and installation, training, qualification, and final inspection. All key staff members will be relocating to the new facility.
3. Product build location and tracking will be managed by date code YYWWLL. The location code (LL) for the new site is WM2.
4. Terms and conditions of sale, sales channels and part numbers will remain the same.
5. This will be a running change. Existing backlog will be managed through the transition, maintaining previously acknowledged ship dates. New orders will be processed based on factors such as date received, quantity and raw material lead-times. Supply continuity will be managed through a combination of installation of new equipment at the Guangxi site (allowing parallel production) and the building of buffer stock.
6. Process qualification for the new facility will be done at the product series level, and in many cases based on similarity. Data can be provided upon request.

Should you have any questions or concerns, please contact your Bel sales / customer service representative, or one of the product line / regional contacts listed.

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Thank you for your attention and support, as we strive to continuously improve our ability to support the needs of our customers.

A handwritten signature in black ink, appearing to read 'Joe Berry', is positioned above the printed name.

Joe Berry
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Appendix A

Products	Product series	Estimated timeframe for initial shipment out of new facility
ICM	0845/C893/SI series	Dec 2022 - Jan 2023
	0879/08BT/A829/A836/C850/C860/L829/L834/L836/L840/L886 L8AD/L8AL/A8AU/L8B9/L8BE/B8BJ/L8BM/R829/R8BJ series	Feb 2023 - Mar 2023
	0810/08B0/08B1/0813/0820/0821/0862/0867/0875/0899/08AR 08C2/S811/V890/V8BR series	Feb 2023 - Mar 2023
	0813/0816/0826/H816/L826/V811 series	Mar 2023 - Apr 2023
	G04/G09/G10/G13/G15/G17/G18/G23/G26/G27/G28/G29/G36 G51/G52/G54 series	Apr 2023 - May 2023
ICM	0879 / 0843 / 08AP / H831 series	Feb 2023 - Mar 2023
	0833 / 0863 series	Feb 2023 - Mar 2023
	0810 / 0811 series	Feb 2023 - Mar 2023
	0895 / 08AN / 08B6 / G33 series	Mar 2023 - Apr 2023
	08ZZ-1111-ZV/ZX	
	0853 / 0854 series	Jul 2023 - Aug 2023
	Remaining 10G series (GXX)	
Stewart Connector	39 / 63 / 64 / 65 / 66 / 70 / 71 / 80 / 82 series	Apr 2023 - May 2023
	73 / 74 / 77 series	Jun 2023 - Jul 2023
	51000 / 60000 series	Jun 2023 - Jul 2023
	60300 series	Jun 2023 - Sep 2023